



CENTRAL MICHIGAN UNIVERSITY

LEADERSHIP STANDARDS

» Team Builders

CMU leaders genuinely care, and work in a framework of we. We value each team member, fostering strong, diverse teams through respect, trust, and inclusivity.

» Thoughtful, Open Communicators

We present the truth openly in a clear and timely fashion. We foster dialogue, listen attentively, and solicit input from many sources.

» Service-Oriented

CMU leaders are dedicated to delivering the best service experience possible for all constituents, both internal and external.

» Proactive, Responsible and Accountable

We act with integrity, work hard, and step up to new challenges. We welcome feedback, are accountable for our actions, and hold others accountable for theirs.

» Courageous and Effective

CMU leaders take stands, lead with decisiveness, and embrace change. We manage conflict well, stay composed, and respect everyone, always.

» Focused on Students and Passionate about Central Michigan University

We put service to students and the overall needs of CMU above that of the individual or unit. We demonstrate belief and excitement in CMU's impact.